



INTEGRATED COMPANY POLICY

QUALITY, SAFETY AND ENVIRONMENT

Rev. 07/05/2024

Preamble

TECHMO CAR S.P.A. is a company active since 1961 in the design and production of special machines intended to mechanize the production activities in the metallurgical industry. The main sector served is the Primary Aluminium industry and the product range includes special vehicles and stationary equipment of various kind.

TECHMO CAR S.P.A. always aimed to create a solid image towards its Customers by offering superior and highly reliable products and services.

The company has given itself a flexible organisational structure which follows the philosophy of continuous improvement, practising self-control and prevention. It is a duty of the company to identify all the potential risks through context analysis. Such risks are to be intended risks of any type, including the legal ones.

It was then deemed appropriate to introduce, implement and maintain the Integrated Company Management System, compliant with the standards UNI EN ISO 9001 (Quality), UNI EN ISO 14001 (Environment) and UNI ISO 45001 (Safety).

The Integrated System was designed as a factor to integrate the internal processes and accordingly as a factor of growing human and structural resources.

Commitment

The following are the main objectives that the management pursues:

- Developing business processes with a view to a systematic risk management with the aim to achieve efficiency and effectiveness. These business processes are to be measurable through a reliable monitoring process.
- Pursuing a policy of continuous improvement of business processes, eliminating when possible or minimising any risk arising from the Company's activities and – at the same time - identify new opportunities for growth and development.
- Analysing the requirements (either expressed or implicit) of the Customers and collaborate with them, maintaining and improving such collaboration on long term to obtain the full Customer's satisfaction.
- Complying with the set quality standards and improving the same by aligning them with the customer needs and expectation. This is to be achieved by activating a process of continuous product/service improvement through constructive and continuous collaboration with all the stakeholders.
- Continuously monitoring the market and its changes to increase the Company's ability to stand in a very competitive market environment.



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- To design and manufacture machines that comply with the applicable legislation and technical standards and with a view to limit the environmental impacts of the goods throughout the whole life cycle of the product.
- To maintain a collaborative approach with the national Public Administration, all the Supervisory Authorities and the Local Communities with the scope to prevent any possible environmental incident and manage any emergency effectively and efficiently.
- To identify, evaluate and keep under constant control all the environmental aspects related to the products/services provided; to identify and implement appropriate protective measures aimed at containing potential impacts; implementing any effort in terms of organisation, operation and technological means to prevent environmental accidents.
- To implement a conscious use of the energy resources, with special attention to environmental protection and energy saving, using the best available techniques at accessible costs (BAT).
- Managing in a coordinated and collaborative manner at every level the aspects related to occupational health and safety, considered as primary factors in the professional and personal growth of each employee.
- To identify, evaluate and maintain under constant control all the occupational health and safety risks that may affect employee workers, contractors and all third parties concerned. To identify and implement adequate preventive and protective measures to control such risks.
- Producing a continuous and reasonable improvement in terms of efficiency and safety of the company's processes, infrastructure, and equipment.
- Defining the goals and targets related to Quality, Environment and Safety to be integrated with the operating management of workplaces and company development programs.
- Ensuring that the principles included in the Policy are understood, executed and maintained at every level within the organization and that the system is supported by periodic and systematic activities aimed at engaging and raising awareness in all the Company workforce.
- To reach the objectives formulated herein, management undertakes to implement and maintain an effective Quality-Safety-Environment Integrated Management System according to standards UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and UNI ISO 45001:2023. It also intends to adopt the Management and Control Organisational Model with reference to (It.) Legislative Decree 231/2001.
- Management shall take the necessary measures to ensure that this document is communicated and made available to all the stakeholders.

The above actions, which will provide the framework to establish and review specific targets of improvement, will be pursued by providing the necessary resources in terms of personnel, devices, infrastructures and equipment.

The implementation of the Integrated Policy is under responsibility of the Company management, which is supported by QA/AS.



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In this regard, QA/AS is responsible to ensure that the Company Management System is defined, applied and maintained in compliance with the provisions of the reference standards and the contents set out herein.

Massimo Zannini
Legal Representative

Limena, 07th May 2024

